

## ORAL QUESTIONNAIRE FOR LICENCED WORKERS

### SECTION 1

**A.** There is one God, Creator of all things, who is infinitely perfect, and existing eternally in three persons: The Father, the Son, and the Holy Spirit.

1. Why should God be defined as "infinitely perfect"?
2. Explain your understanding of "One God" and "existing eternally in three persons: The Father, the Son, and the Holy Spirit".

**B.** Jesus Christ is true God and true man. He was conceived by the Holy Spirit and born of the virgin Mary. He died upon the cross; the righteous for the unrighteous, as a substitutionary sacrifice, and all who believe in Him are justified on the ground of His shed blood. He arose from the dead according to the scriptures. He is now at the right hand of the Majesty on high as our great High Priest. He will come again to establish his Kingdom of righteousness and peace.

1. What do you understand by "true God and true man" as applied to Jesus?
2. Do you have any difficulty accepting the virgin birth of Jesus? YES/NO What theological meaning does it hold for you?
3. Outline briefly your understanding of "substitutionary sacrifice". (The Doctrine of Atonement)
4. How do you understand the nature of the resurrection of Jesus? What theological meaning does it hold for you?

**C.** The Holy Spirit is a divine person sent to indwell, guide, teach, and empower the believer for godly living and service, to bring glory to the Lord Jesus Christ, to convict the world of sin, of righteousness, and of judgement.

1. What is meant by referring to the Holy Spirit as "divine person"?
2. What is the role of the Holy Spirit in the Church, and the world, during this present age?

**D.** The Old and New Testaments, inerrant as originally given whose words were inspired by God, are a complete revelation of His will for the salvation of all people. They constitute the divine and only rule of Christian faith and practice.

1. What do you understand the following words to mean in the above statement?

- a) inerrant
- b) inspired by God
- c) only rule
- d) faith and practice

**E.** People were originally created in the image and likeness of God; they fell through disobedience, incurring thereby both physical and spiritual death. Subsequently all people are born with a sinful nature, are separated from the life of God, and can be saved only through faith in the atoning work of the Lord Jesus Christ on the cross. The destiny of the unrepentant and unbelieving is everlasting separation from God in conscious torment (Hell); but that of the believer is everlasting joy and blessing in the presence of the Lord (Heaven).

1. What do you understand the following words to mean in the above statement?

- a) created
- b) born with a sinful nature
- c) separated from the life of God
- d) everlasting separation from God in conscious torment (Hell)
- e) everlasting joy and blessing in the presence of the Lord (Heaven)

2. Are the unrepentant and unbelieving separated from the life of God forever?  
YES/NO State the reason.

**F.** Salvation has been provided only through Jesus Christ for all people. Those who repent and believe in Him are justified freely by his grace, are born again of the Holy Spirit, receive the gift of eternal life, and become children of God.

1. What do you understand by the term “salvation”?

2. In what sense is it “provided for all people”?

3. Define “repent”

4. What do you understand by the term “believe”?



5. How do you distinguish "repent and believe" on the one hand from "born again" on the other?

6. Briefly state what you understand by the term "justified".

**G.** It is the will of God that each believer should be filled with the Holy Spirit and be sanctified thoroughly, thereby being separated from the power of sin and conformity to the world, and being fully dedicated to the will of God, receiving power for holy living and sacrificial and effective service toward the completion of Christ's commission. This is both a distinct encounter and a progressive experience in the life of the believer subsequent to conversion.

1. Briefly define sanctification with reference to the believer.

2. What do you understand by

- a) "filled with the Holy Spirit"
- b) "sanctified thoroughly"
- c) "separated from the power of sin"
- d) "fully dedicated"

3. How may this experience be designated a "distinctive encounter"?

4. How might sanctification be designated "progressive"?

5. What, in your opinion, are evidences of a sanctified life?

6. How will you encourage a Biblically balanced view of Spiritual Gifts and Fruit

**H.** Provision is made in the redemptive work of the Lord Jesus Christ for the healing of the mortal body. Prayer for the sick and anointing with oil as taught in the Scriptures are privileges for the Church in this present age.

1. How would you differentiate between spiritual salvation and physical healing as provided in the atonement?

2. Do you believe physical healing is the privilege of the believer today?

3. Have you known anyone to be healed YES/NO Give brief details.

4. Have you been healed? YES/NO Give brief details.



5. In your opinion, how does divine healing fit into the modern scene of medical science?

6. Will you teach the message of divine healing for the mortal body and how will you encourage the ministry of prayer for the sick (as mentioned in James 5:13-16) in your local church/ministry?

**I.** The universal Church consists of all those who believe in the Lord Jesus Christ, are redeemed through His blood, and are born again of the Holy Spirit. Christ is the Head of the Body, the Church. He has commissioned the Church to go to all nations as a witness of the Gospel.

The local church is a body of believers in Christ who are joined together for the worship of God, which includes being built up through the Word of God, prayer, fellowship, the observance of Baptism and the Lord's Supper, and the witness of the Gospel locally and globally.

1. What is the relationship of the local church to the universal Church?

2. What are the essentials for local churches?

3. Why is it important to establish local churches?

4. What do you believe is the Scriptural mode of Baptism? Why?

5. What is the purpose and meaning of the Lord's Supper?

6. How would you suggest The Lord's Supper be practiced in your local church/ministry

a. how often?

b. who can officiate?

c. who can participate?

**J.** There shall be a bodily resurrection of all people. For believers a resurrection to life; for unbelievers a resurrection to judgement.

1. What does the term "bodily resurrection" mean?

2. Do you believe in the possibility of the salvation of an unbeliever subsequent to physical death? YES/NO. Explain.



**K.** The second coming of the Lord Jesus Christ is imminent, and will be personal and visible. As the believer's blessed hope, this vital truth is an incentive to holy living and faithful service toward the completion of Christ's commission.

1. In connection with the return of Christ, define the following terms.
  - a) Premillennial
  - b) Amillennial
  - c) Postmillennial
2. How do you define "imminent"?
3. How do you define "personal and visible"?
4. How should the "believer's blessed hope" affect the believer's living and service?



## **SECTION 2**

*In order that a positive relationship might exist between a Christian worker and the Alliance, agreement on doctrinal positions, goals and practices, is important. The following questions are asked with regard to this matter.*

### **The Missionary Witness of the Church**

1. What is your opinion of the necessity of the local church's missionary outreach with regard to the nature of the Church and the condition and fate of sinful people?
2. Will you participate in the Alliance missions activities through sending, praying, teaching, promoting and giving? YES/NO Explain
3. What is your attitude towards vigorously promoting evangelism and discipleship within the local church?

### **Denominational Loyalty**

1. What is your understanding of the term the "fourfold gospel" as used by the Alliance?
2. Are you in agreement with the Alliance Constitution & Constitutional Guidelines for Churches YES/NO. State those with which you might disagree and tell why.
3. Are you willing to accept constituted authority vested in the General Council, National Leadership Team and any elected or appointed official under whom you may serve? YES/NO If no explain.
4. If at any time you change your doctrinal beliefs and/or find disagreement with the official programs and policies of the Alliance you must notify the Chairperson of the L&O immediately.
5. Are you personally committed to the Statement Faith of The Christian and Missionary Alliance? YES/NO. If no explain.
6. Will you faithfully preach all the doctrine contained therein? YES/NO. If no explain.
7. If you have reservations, what are they?

### **SECTION 3**

#### **PASTORAL ISSUES**

*The following topics are some of the common Pastoral issues and the candidate must demonstrate that they have given responsible consideration to them.*

Give your views on the following issues. We want you to be open and honest.

- a) Divorce and remarriage and the place of divorced people in ministry
- b) Homosexuality and dealing with homosexuals in the church.
- c) Sexual purity
- d) Abortion
- e) De-facto relationships
- f) Membership in "Freemasonry"
- g) Gambling
- h) Smoking
- i) Social drinking
- j) Women in Leadership Ministry